



JOB TITLE: Clinical Director

JOB DESCRIPTION: Oversee delivery of services to clients and supervision of therapists.
Ensure we are delivering the best service to our clients

ACCOUNTABILITY: This position reports to the Executive Director.

REPORTS TO THIS POSITION: Clinical Manager, Farm Manager, Volunteer Coordinator, Key program staff

SALARY: \$70,000/year

RESPONSIBILITIES INCLUDE:

- Providing clinical direction and leadership
- This position has clinical authority, and ensures compliance and program requirements are met
- Directing and overseeing program operations
- Ensuring quality care to clients by developing, implementing and directing mental health treatment programs
- Developing and maintaining relationships with key community partners to expand network and grow our program.
- Promoting a safe environment for all employees, clients, volunteers, animals and visitors
- Maintaining compliance with HIPAA Rules and Regulations
- Developing, planning, and implementing program goals, objectives, personnel, resources and equipment
- Developing and implementing outcome measurement
- Developing and providing related education to staff
- Supervising provisionally licensed clinicians: LPC, LSW, MFT and providing clinical consultation and oversight
- Responsible for limited case load - weekly average of 8 hours of direct service.
- Ensuring that services focus on the client's presenting problem and request for services
- Directing crisis intervention efforts and intervening as required
- Reviewing caseloads regularly to ensure appropriate utilization of services and resources
- Advising managers in the area of policy and procedure development to meet applicable standards
- Expanding and developing services for NE Ohio agencies and clients – expected minimum of 30% increase in new agency contacts per year
- Supervising and evaluating key staff performance
- Billing clients, agencies and insurance
- Recruiting therapists as needed

EXPECTED HOURS: This is a full-time position, expected hours/week: 40

QUALIFICATIONS:

- Master's degree in Counselor, Marriage and Family Therapy and/or Social Work required
- Hold at least one LPCC-S, LISW-S, or IMFT-S in Ohio, required
- Four years of Behavioral Health experience, required
- In-depth knowledge of psychotherapy methods and available community resources
- Understanding of resiliency and recovery in mental illness and substance abuse, and treatment approaches and techniques
- Experience in measuring client outcomes, required
- Experience working with horses, required
- Strong written and verbal communication skills, required
- Experience/credentials in animal assisted therapies, a valued plus.

FLEXIBLE WORK ENVIRONMENT:

This position has flexibility in meeting its requirements including flexibility in working hours and the ability to work remotely. You should expect to spend the majority of your time on site and to be available primarily during the work day, 9AM – 5PM. Flexibility in working some early evenings and periodically on a weekend as needed is expected to fulfill the role.

ADDITIONAL INFORMATION ABOUT THIS POSITION:

We are a small and nimble organization. Team members wear many hats and support each other. We are an open, culturally-competent, LGBTQ+ affirming and trauma informed practice.

This is an opportunity for someone who wants to help grow the organization. You will need a positive attitude toward change and challenges. You must be self-directed, flexible, meet timelines and work independently. We are looking for someone who can take initiative but keep the Executive Director informed and involved in decisions that impact the program.